HUMAN–AI–AGENT MATRIX

Who acts, who is accountable, which rule, who stays in the loop

LEVEL	Organisation
DURATION	1h15 - 2h30
USE	Hybrid organisation
TRACK	Toolkit

OBJECTIVE

For every act handed to an agent: who performs it, who is accountable for it, which rule bounds it, who stays in the loop. You delegate execution, never accountability.

1 THE RULE · WHAT THE MATRIX MAKES VISIBLE

NON-DELEGATION OF ACCOUNTABILITY

You delegate execution, never accountability. The agent may hold the "R" (it performs); it never holds the "A" (it does not answer for its acts). The "A" always lands on a named human.

THE "RULE" COLUMN

Is not an actor that decides: it is the bound that makes autonomy governable, namely a cap, a stop trigger, a prohibition. It comes from the mandate (ACF-13) and the stop mechanism (ACF-07).

2 TO BE FILLED IN

PROCESS ACT	PERFORMS (R)	ACCOUNTABLE (A)	BOUNDING RULE	IN THE LOOP · AUTONOMY

3 CHECK WHEN RE-READING

"ACCOUNTABLE" COLUMN

Only human names, from the first act to the last, even though the agent performs three of the five. Accountability did not follow execution.

LAST ACT

Cutting the agent off is never performed by the agent. An organisation that let it decide its own shutdown would have no stop mechanism, only a suggestion.

The "Accountable" column holds only human names, never the agent. That is the test of this card.

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